

CASE STUDIE TUI

GOAL:

- Advancement of development and assessment processes from trainee to upper management level

SOLUTION:

- Active involvement of board, internal subject matter experts, stakeholders and committees
- Design of tailor-made procedures and process steps
- Development of modular tools to enhance flexibility and cost effectiveness
- Observer trainings and coaching
- Sustainable establishment of an action oriented culture of learning, exchange and self-reflexion

ENGAGEMENT

Long term, international engagement of Joachim Hübner since 2005 from strategy-lead to trainee level

BRANCH

Tourism

REGION

Germany, Austria, UK, Spain

"Our yearlong collaboration is characterized by trust and mutual respect. Joachim is a highly appreciated sparring partner and "think tank" for current and future HR topics. We are definitely not getting anything off-the-shelf. Instead, he offers tailored solutions and new stimuli. Joachim is convincing with his empathetic and professional manner. He conveys creativity, inspiration, freshness and is a catalyst on eye level for various target groups – we find this combination to be particularly enriching. We receive a fantastic response throughout our business and HR partners and highly appreciate this successful cooperation."

– Sandra Kaiser, People Development & Culture, TUI Deutschland

"Joachim is a wonderful Mentor – I am really excited by the results that Joachim has brought to both my professional and my personal development. Since working together, I recognize a higher performance and satisfaction in my team, and enhanced acknowledgement of my leadership. Thus reinforced, I felt my scope expanding which very much eased taking over the new role."

– Mathias Gehring, Chief Digital Officer, TUI Deutschland

"Collaborating with Joachim I discover time and again interesting insights into my observation and evaluation patterns that help me in my daily work with my employees and colleagues. I always enjoy the change of perspective that he offers. Great experience, highly recommendable."

– Martin Schreck, Managing Director TUI InfoTec GmbH / CIO Contracting & Inventory TUI Group